

EWB Member Policies and Resources Overview

EWB Policies and Where to Find Them

In some cases, a policy may include procedures or subsections that are identified as guidelines. In the context of this site, policy, procedure, and guideline are defined as the following:

- **Policy:** a definite course or method of action that should be used to determine present and future decisions. Must be followed. Violating policies will result in discipline up to and including the termination of Chapter leadership, Fellow Placement, and Membership.
- **Procedure:** a series of steps that are expected to be followed, or are best practices recommended to be followed, usually in preparation for or in reaction to an event.
- **Guideline:** an indication or outline of policy or conduct that should be used to influence actions and provide direction to decision-making. We encourage you to follow.

Health, Safety and Wellness

- [EWB Complaints Process](#) - a step-by-step process for raising a complaint or concern within the organization.
- [Sexual Misconduct and Sexual Assault Policy](#) - a policy delineating definitions of instances of sexual misconduct and assault, as well as the steps EWB will take when these are brought to the Organization's attention
- [Sexual Relations Policy](#) - a policy delineating expectations and limitations on appropriate intimate relationships between different members of the broader EWB Community
- [Policy on Violence and Harassment in the Workplace](#) - a policy delineating EWB's no-tolerance stance on threats, intimidation, harassment, or abuse towards any of our volunteers or employees, as well as the steps to finding a peaceful resolution
- [Whistleblower Policy](#) - a policy intended to enable and encourage employees and volunteers to raise serious concerns internally so that EWB can address and correct inappropriate conduct and actions
- [Cyberbullying Policy](#) - a policy upholding our commitment to creating a safe, inclusive, and encouraging environment online
- [Safe & Inclusive Space Checklist](#) - a helpful resource for ensuring that any event you plan is safe and welcoming for a diverse audience

Membership & Governance

- [Membership Policy](#) - a policy defining EWB Membership, as well as the rights and responsibilities of those who qualify as Members
- [AGM Policy](#) - a policy delineating the standard for the Annual General Meeting, as well as the requirements for notifying Members

- [Non-Discrimination Policy](#) - a policy delineating EWB's commitment to non-discrimination both internally and in the policies of potential partner organizations we are considering doing work with
- [Gender Statement](#) - a statement on EWB's commitment to gender inclusion in its work
- [Privacy Policy](#) - a policy communicating how your personal information is used when visiting the EWB website

Other Applicable Tools and Policies

- **University Policies:** Each University has different policies for convenings; health, safety, and wellness; equity, diversity, and inclusion, etc....Please navigate to your university's website, or speak with your faculty advisor for relevant information
- **#health_safety:** Slack channel for raising health, safety and wellness concerns with the Community Team